

DICUSSION ON

STRATEGIC PLAN 2022

ISO COMMITTEE

-MR.S.KARTHIKEYAN

2022

To become the most preferred institution in India

Global ranking

Placements

Community partnerships

Academics & Research

- Knowledge beyond the curriculum
- Collaborative partnerships
- Investment in Technology / infrastructure

Student Support

- Outreach activities & skill oriented programs
- Assessment & guidance
- Innovation Management

Quality Management
Process Optimization
Digitized Governance
Operational Excellence

Customized Rewards & Recognition
Career Progression Structure
360 degree Feedback mechanism
Professional OD team

Faculty / Leadership Development
Mentoring Program
Employee Satisfaction Survey
Framework of Structure, Habits. Rituals and Symbols

1. Curricular Aspects

- 95% adherence to delivery plan
- 30 hours of value added course & supplementary enrichment program per year per student
- Achieving minimum 5% increase in 360 degree CSS per year

Retention of organizational knowledge
Online mark entry

2. Teaching-Learning and Evaluation

- Introduction of innovative teaching methods /aids – 1 per subject
- 95% adherence to delivery plan
- Innovation in evaluation of UG/PG students- One per annum
- To have one new adjunct / visiting faculty per annum per course

Application oriented teaching
Viva voce in practical
Skill development- 40hrs/faculty/year
Moodle implementation

3. Research, Innovations and Extension

- Individual Research study by each faculty every year – One per annum
- Collaborative Research studies with National & International colleges/Universities – one per annum
- Establish a PhD study centre

Min 1 research paper in National/ International journal

Faculty training in writing research proposal

4. Infrastructure and Learning Resources

- 5% (of annual revenue) Investment in infrastructure / Technology.
- Minimum 80% Utilization of Personnel and facilities including Library

**Increase consultancy services
Chemical utilization- monitoring
Monitoring maintenance
Training for waste management**

5. Student Support and Progression

- 85% Placements in national & international level
- Minimum 5 community partnership programs per year
- Organizing minimum one Alumni meet per year

Placement – nominal increase in mean salary

V R Originals- beyond curriculum activities

Seminar one/year

Increase- competitive exams

Parent –Teacher association meetings

Mentoring

6. Governance, Leadership and Management

- 100% adherence to the budget
- 90% Retention of High Performing / Potential faculties
- 100% admissions in all departments

**Procedure for exit –employee
Suggestion box
360 degree feedback**

7. Institutional Values and Best Practices

- Participation in competitions - 1 per year
- Minimum of 5 community partnerships / programs per year
- 95% Resource Availability

Best practices in competitors